



Qualifications

- Psychologist, M.S., Philipps-Universität Marburg & Penn State University, Pennsylvania, USA
- Executive Coach, Consultant & Developer of Organisations (DBVC accredited)
- World Class Coaching (CEB)
- Train-The-Trainer Licence (CPI)
- Practitioner licences - diagnostic tools: HPI, HDS, MVPI (Hogan), LVI (Kaiser), OPQ, Verify, MQ (SHL), Reflector Big Five Personality, Eigenland®

Special interests

- Authentic & agile Leadership - leading authentically and effectively during times of digital change
- Talent-Management - finding the right talent & realizing full potential
- Impactful Communication - the power of effective listening
- Crisis-Prevention - turning conflicts into opportunities

Our WHY: We help individuals and teams discover their authentic selves and their unique and full potential - for better business results and a more fulfilled life.

Our HOW: We do this by

- a. facilitating self-awareness and reflection on strengths and development areas,
- b. providing insights and thought leadership on future success factors and relevant competencies, and
- c. fostering development and individual growth

Our WHAT: We make this happen by providing the following services:

Business & Life Coaching, Keynotes, Team-Workshops, Assessments, Supervision, Mentoring Program (free of charge), and Community Work (free of charge)

Professional Career

- 2019 - today: Owner & Managing Director Heidenreich-Consulting
- 2017-2018: Director Consulting, metaBeratung GmbH
- 2013 - 2017: Manager DACH, CEB
- 2011 - 2015: Head of Professional Services, CEB
- 2010 - 2011: Senior Consultant, SHL Germany GmbH
- 2009 - 2010: Branch Manager, BfW Frankfurt
- 2007 - 2009: Business Development Manager, CPI
- 2005 - 2007: Professional Trainer, CPI

Relevant experience

Coaching & Training Leaders

- *Long-term, international & top level* - 15 years of experience in coaching senior leaders (up to C-suite & board level) of organizations globally (Fortune500, DAX30...)
- *Experience-based coaching* - Years of experience as a successful leader of people, functions and departments

Selecting top talent

- Design, implementation and worldwide delivery of assessment & development centers

Empowering teams & organisations

- Competency Models: Design & implementation for customers from all sectors - SMEs to global companies
- Training & Workshops: Design & implementation for customers worldwide and all levels of leadership
- Strategic Consulting & implementation of talent management processes and services (e.g. HiPo- und Leadership Programmes, succession planning, 360° FB, staff development, professional hire, volume- and graduate recruitment, challenger sales, agile leadership)
- Keynote-Speaker at public events on a variety of topics